

Road Commission for Montcalm County
Annual Management & Administrative Salary Plan
July 1, 2024

Assigned Classification	Minimum	Midpoint	Maximum	Years of Service
Manager (1 Employee)	\$109,000.00	\$120,850.00	\$129,458.00	26
Director of Operations	\$82,500.00	\$91,469.00	\$97,984.00	Vacant
Finance Director/Clerk (1 Employee)	\$81,000.00	\$91,469.00	\$97,984.00	12
Shop Foreman (1 Employee)	\$68,000.00	\$75,393.00	\$80,763.00	15
Stanton Foreman (1 Employee)	\$68,000.00	\$75,393.00	\$80,763.00	18
Howard City Foreman (1 Employee)	\$68,000.00	\$75,393.00	\$80,763.00	7
Greenville Foreman (1 Employee)	\$68,000.00	\$75,393.00	\$80,763.00	31
Assistant Hwy Engineer	\$86,000.00	\$95,350.00	\$102,141.00	16
Engineering Technician (2 Employees)	\$68,000.00	\$75,393.00	\$81,120.00	4
Asst. Fin. Dir./Safety Coord. (1 Employee)	\$54,000.00	\$59,871.00	\$64,135.00	3 Mo.
Shop Clerk (1 Employee)	\$54,000.00	\$59,871.00	\$64,135.00	10
Administrative Assistant (1 Employee)	\$39,520.00	\$48,784.00	\$52,258.00	2

Hourly/Union Employees Pay Grades

Classification	Effective 7/1/24
Mechanic (4 Employees)	\$33.16
Equipment Operator (6 Employees)	\$30.41
Sign Crew Leader (1 Employee)	\$30.79
Truck Driver (26 Employees)	\$29.33
Laborer 1-Mech. Helper (1 Employee)	\$29.16
Laborer 2	\$25.82
Lead Person	\$1.50