

MAY 29, 2012

The Board of County Road Commissioners for Montcalm County held a special meeting at its office located in Stanton, Michigan at 3:00 p.m. on May 29, 2012.

Present: Commissioners Dale Linton and Robert Brundage; Mark Christensen, Superintendent; and Carol Smith, County Highway Engineer. Absent: Don McCracken, Commissioner; and Karen Swan, Finance Director-Clerk.

The purpose of this special meeting was to discuss the candidates, which were interviewed for the position of Managing Director.

There were three candidates interviewed at the Special Meeting on May 17, 2012; they were Ken Hall, Mark Christensen, and Tim O'Rourke. The Commissioners discussed the strengths and weaknesses of each of the candidates. After much discussion, Mr. Christensen was determined to be the best candidate for the position. Mr. Christensen mentioned he would like to continue conducting the duties of Superintendent in addition to the Managing Director's duties. Chairman Linton was concerned about the amount of time needed to conduct the duties of both positions, however, after much discussion; it was decided to have Mr. Christensen conduct the duties of both positions on a trial basis.

Moved by Brundage, seconded by Linton, to make an offer of a starting annual salary of \$82,500 to Mark Christensen for the position of Managing Director-Superintendent with the understanding that a contract will be signed within 30 days of acceptance and the position will be followed by performance evaluations at 90 days and again at 180 days. It is also understood that this salary will be renegotiated if and/or when the Superintendent's duties are reduced or eliminated from Mark's duties. Motion carried. Roll call: Yes – Brundage, Linton.

The first goal given to the Managing Director-Superintendent is to determine the management staffing needs of the organization.

There being no further business, the meeting adjourned at 4:05 p.m.

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Chairman

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Acting Clerk