

**Road Commission for Montcalm County
Annual Management & Administrative Salary Plan**

October 1, 2020

Assigned Classification	Minimum	Midpoint	Maximum	Years of Service
Manager/Superintendent (1 Employee)	\$82,820.00	\$96,783.00	\$110,745.00	23
Superintendent	\$61,298.00	\$73,508.00	\$85,717.00	Vacant
County Highway Engineer	\$58,324.00	\$72,680.00	\$87,036.00	0
Finance Director/Clerk (1 Employee)	\$50,841.00	\$64,760.00	\$78,679.00	8
Shop Foreman (1 Employee)	\$48,019.00	\$58,121.00	\$68,223.00	11
Stanton Foreman (1 Employee)	\$48,019.00	\$58,121.00	\$68,223.00	14
Howard City Foreman (1 Employee)	\$48,019.00	\$58,121.00	\$68,223.00	11
Greenville Foreman (1 Employee)	\$48,019.00	\$58,121.00	\$68,223.00	27
Engineering Technician (1 Employee)	\$41,731.00	\$54,511.00	\$67,291.00	12
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Asst. Fin. Dir./Safety Coord. (1 Employee)	\$35,486.00	\$42,894.00	\$50,302.00	3
Shop Clerk (1 Employee)	\$37,683.00	\$41,617.00	\$45,551.00	16

Hourly/Union Employees Pay Grades

Classification	Effective 10.1.19	Effective 07.01.20	Effective 10.01.20
Mechanic (4 Employees)	\$26.46	\$27.12	\$27.39
Equipment Operator (6 Employees)	\$23.48	\$24.07	\$24.31
Sign Crew Leader (1 Employee)	\$24.41	\$25.02	\$25.27
Truck Driver (25 Employees)	\$23.15	\$23.73	\$23.97
Laborer 1-Mech. Helper (1 Employee)	\$23.00	\$23.58	\$23.81
Laborer 2	\$20.12	\$20.62	\$20.83
Lead Person	\$1.50	\$1.50	\$1.50