

Road Commission for Montcalm County
Annual Management & Administrative Salary Plan
October 1, 2019

Assigned Classification	Minimum	Midpoint	Maximum	Years of Service
Manager/Superintendent (1 Employee)	\$80,000.00	\$93,487.00	\$106,974.00	22
Superintendent	\$61,298.00	\$73,508.00	\$85,717.00	Vacant
County Highway Engineer	\$56,338.00	\$70,204.00	\$84,072.00	0
Finance Director/Clerk (1 Employee)	\$49,109.00	\$62,555.00	\$76,000.00	7
Shop Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	10
Stanton Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	13
Howard City Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	10
Greenville Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$62,836.00	26
Engineering Technician (1 Employee)	\$40,310.00	\$52,655.00	\$65,000.00	11
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Asst. Fin. Dir./Safety Coord. (1 Employee)	\$34,278.00	\$41,433.00	\$48,589.00	2
Shop Clerk (1 Employee)	\$36,400.00	\$40,200.00	\$44,000.00	15

Hourly/Union Employees Pay Grades

Classification	Effective 10.1.19	Effective 07.01.20	Effective 10.01.21
Mechanic (4 Employees)	\$26.46	\$27.12	\$27.39
Equipment Operator (6 Employees)	\$23.48	\$24.07	\$24.31
Sign Crew Leader (1 Employee)	\$24.41	\$25.02	\$25.27
Truck Driver (25 Employees)	\$23.15	\$23.73	\$23.97
Laborer 1-Mech. Helper (1 Employee)	\$23.00	\$23.58	\$23.81
Laborer 2	\$20.12	\$20.62	\$20.83
Lead Person	\$1.50	\$1.50	\$1.50