

Road Commission for Montcalm County
Annual Management & Administrative Salary Plan
July 1, 2018

Assigned Classification	Minimum	Midpoint	Maximum	Years of Service
Manager/Superintendent (1 Employee)	\$80,000.00	\$93,487.00	\$106,974.00	20
Superintendent	\$61,298.00	\$73,508.00	\$85,717.00	Vacant
County Highway Engineer	\$56,338.00	\$70,204.00	\$84,072.00	0
Finance Director/Clerk (1 Employee)	\$49,109.00	\$62,555.00	\$76,000.00	5
Shop Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	8
Stanton Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	11
Howard City Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$65,900.00	8
Greenville Foreman (1 Employee)	\$46,384.00	\$54,610.00	\$62,836.00	24
Engineering Technician (1 Employee)	\$40,310.00	\$52,655.00	\$65,000.00	9
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Asst. Fin. Dir./Safety Coord. (1 Employee)	\$34,278.00	\$41,433.00	\$48,589.00	.5
Shop Clerk (1 Employee)	\$36,400.00	\$40,200.00	\$44,000.00	13

Hourly/Union Employees Pay Grades

Classification	Effective 7/1/2016	Effective 7/1/2017	Effective 7/1/2018
Mechanic (4 Employees)	\$24.32	\$24.81	\$25.55
Equipment Operator (6 Employees)	\$21.59	\$22.02	\$22.68
Sign Crew Leader (1 Employee)	\$22.44	\$22.89	\$23.58
Truck Driver (25 Employees)	\$21.28	\$21.71	\$22.36
Laborer 1-Mech. Helper (1 Employee)	\$21.15	\$21.57	\$22.22
Laborer 2	\$18.50	\$18.87	\$19.44
Lead Person	\$1.50	\$1.50	\$1.50